

SALARY TABLE 2019-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.58%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1.77%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,968	\$ 23,737	\$ 24,502	\$ 25,260	\$ 26,025	\$ 26,471	\$ 27,226	\$ 27,988	\$ 28,018	\$ 28,731
2	25,825	26,440	27,294	28,018	28,333	29,166	29,999	30,832	31,666	32,499
3	33,813	34,752	35,692	36,631	37,570	38,510	39,449	40,388	41,328	42,267
4	37,955	39,009	40,063	41,117	42,170	43,224	44,278	45,332	46,386	47,440
5	43,645	44,824	46,004	47,183	48,362	49,541	50,721	51,900	53,079	54,259
6	46,027	47,342	48,658	49,973	51,289	52,604	53,920	55,235	56,551	57,866
7	49,684	51,145	52,607	54,068	55,530	56,991	58,452	59,914	61,375	62,837
8	51,785	53,404	55,022	56,640	58,258	59,876	61,495	63,113	64,731	66,349
9	55,410	57,197	58,984	60,771	62,558	64,345	66,132	67,919	69,706	71,493
10	61,020	62,987	64,955	66,923	68,891	70,859	72,827	74,795	76,762	78,730
11	64,878	67,041	69,204	71,368	73,531	75,694	77,857	80,021	82,184	84,347
12	77,762	80,355	82,947	85,539	88,132	90,724	93,317	95,909	98,502	101,094
13	92,469	95,551	98,633	101,715	104,797	107,879	110,961	114,043	117,125	120,207
14	109,271	112,914	116,556	120,199	123,842	127,484	131,127	134,770	138,413	142,055
15	128,532	132,816	137,101	141,385	145,669	149,953	154,237	158,522	162,806	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>